



ASM TECHNOLOGIES LIMITED

Policy on Material Subsidiary

(Amended and effective April 1, 2023)

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1. Preface:

The Board of Directors (the “Board”) of ASM Technologies Limited (the “Company”) has adopted this policy to determine Material Subsidiaries of the Company and to govern their transactions.

The Policy for determining ‘material’ subsidiary companies has been framed in accordance with Regulation 16(1) (c) and Explanation to Regulation 24(1) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the “Listing Regulations”) and other applicable provisions (including any statutory enactments / amendments thereof).

2. Definitions:

“**Audit Committee or Committee**” means Committee of Board of Directors of the Company constituted under section 177 of the Companies Act, 2013, rules made thereunder and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (LODR) and amendments thereto (“Relevant laws”)

“**Board of Directors**” or “**Board**” The Board of Directors of ASM Technologies Limited, as constituted from time to time as per the relevant laws and rules and regulations.

“**Independent Director**” Shall have the same meaning as attributed to it under section 149(6) of the Companies Act, 2013 and the LODR.

“**Material Subsidiary**” Shall mean a subsidiary of the company, whose income or net worth exceeds ten percent of the consolidated income or net worth respectively, of the listed entity and its subsidiaries in the immediately preceding accounting year.

Material Non-listed Indian Subsidiary Shall mean an unlisted subsidiary, incorporated in India, whose income or net worth exceeds 10% of the consolidated income or net worth respectively, of the Company and its subsidiaries in the immediately preceding accounting year.

“**Significant Transaction or arrangements** shall mean any individual transaction or arrangement that exceeds or is likely to exceed 10% of the total revenues or total expenses or total assets or total liabilities, as the case may be, of the unlisted subsidiary for the immediately preceding accounting year.

“**Subsidiary**” shall be as defined as under Section 2(87) of the Companies Act, 2013 and the Rules made thereunder and amendments made thereto

“**Senior Management**” shall mean officers/personnel of the listed entity who are members of its core management team excluding board of directors and normally this shall comprise all members of management one level below chief executive officer/managing director/whole time director/manager (including chief executive officer/manager, in case they are not part of the board) and shall specifically include company secretary and chief financial officer.

Any other term not defined herein shall have the same meaning as defined in the Companies Act, 2013, SEBI (LODR) or any other applicable laws or rules or regulation to the extent applicable to the Company.

3. Governance Framework:

At least one Independent Director of the Company shall be a director on the Board of Directors of an unlisted material Subsidiary, whether incorporated in India or not. For this requirement, the term “material subsidiary” shall mean a subsidiary, whose income or net worth exceeds twenty percent of the consolidated income or net worth respectively, of the listed entity and its subsidiaries in the immediately preceding accounting year.

Following are the corporate governance requirements with respect to Subsidiary of the listed entity:

- a. The Audit Committee of the Company shall review the financial statements, in particular, the investments made by the unlisted Subsidiary company;
- b. The Board of the Company is consulted in respect of the appointments, remuneration and severance of CEO & senior managerial personnel and reviews the business plans and contracts by the unlisted Subsidiary company.
- c. The minutes of the Board meetings of the unlisted Subsidiary companies shall be placed at the Board meeting of the company.
- d. A statement of all significant transactions and arrangements entered into by the unlisted Subsidiary for the immediately preceding accounting year, shall be brought to the notice of the Board of the Company.

e. Material unlisted Indian Subsidiaries of the Company shall undertake secretarial audit and annex with its annual report, a secretarial audit report, given by a company secretary in practice, in such form as may be specified statutorily.

f. The Company, shall not:

— Dispose its shares in Material Subsidiary that reduces its shareholding (either on its own or together with other subsidiaries) to less than 50%; or ceases the exercise of control over the Subsidiary, without passing a special resolution in its General meeting, except in cases where divestment is under a scheme of arrangement duly approved by a court/ tribunal; or

— Sell, dispose and lease assets amounting to more than twenty percent (20%) of the assets of the Material Subsidiary on an aggregate basis during a financial year without prior approval of shareholders by way of special resolution, unless the sale/dispose/lease is made under a scheme of arrangement duly approved by a court/tribunal or under a resolution plan duly approved under section 31 of the Insolvency Code and such an event is disclosed to the recognized stock exchanges within one day of the resolution plan being approved.

g. Where the listed entity has a listed Subsidiary, which is itself a holding company, the above governance framework shall apply to the listed Subsidiary in so far as its Subsidiaries are concerned.

4. Disclosures:

This Policy shall be disclosed on the website of the Company and a web link thereto shall be provided in the annual report.

5. Amendments / Limitation:

Any subsequent amendment/modification in the Act or the Rules framed thereunder or the SEBI Listing Regulation and/or any other laws in this regard the statutes would prevail over the Policy and shall automatically apply to this Policy. This policy shall be subject to review and changes as may be deemed necessary by the Board of Directors and to comply with any regulatory requirements.

Note: This policy has been approved by the Board of Directors of the Company at their meeting held on 8th February 2023 and shall be effective from 1st April 2023.