

d. Geography Risk

Europe despite the economic crisis, demonstrated higher acceptance of global sourcing with markets such as Germany or France increasing outsourcing as a way to keep their costs under control and gain greater flexibility in light of the increasingly volatile markets in the euro zone and beyond. At the same time, the industry explored increasing opportunities in Asia, Africa and Latin America. Customer centricity was the key focus as the industry expanded its global delivery model accounting for 580 global centres across 75 countries.

For Indian IT companies there has been an increased focus on Europe as an outsourcing market to insure against a possible tightening of US immigration laws. Slowdown in the global economic environment and corporate IT spending budget could impact the company's business. Business environment in the past year has been volatile and uncertain. There has been stagnant and sluggish growth in some of the key markets like India and Europe. FY 2014 is characterized as the year of rapid transition and transformation leading the industry into expanding into newer verticals and geographies, attracting new customer segments, and transforming from technology partners to strategic business partners.

The company's firm roots and prominent presence in the home market provides it an opportunity to refine its international offerings with the derived benefits of synergy across operations and optimizations of resources. The company's well grinded skills tested in Indian markets enable it to spread efficiently its business across various geographies.

The company has insulated its overall performance from the impact of slowdown with a domestic international spread of business and combinations of its various solutions and services. The company moreover derives most of the revenues from off shoring business resulting in a healthier bottom line and protection from risks from any downward spiral in any economy. The company's growth is not dependent on any specific geographic area or specified industry segment.

5. Internal Control System and their adequacy

The Company has deployed adequate Internal Control Systems in place to ensure uninterrupted functioning of its business. The internal control systems adopted by the company are adequate and appropriate to its operations. The system has been designed to ensure that assets and interest of the company are protected and dependability of accounting data and its accuracy are ensured with proper checks and balances. The existing internal control systems and their adequacy are frequently reviewed and improved upon to meet the changing business environment.

The Company has internal audit to examine and evaluate the adequacy and effectiveness of Internal Control system. The internal audit ensures that the system designed and implemented to provide adequate internal control commensurate with the size and operations of the company. The Audit Committee of the company chaired by the independent director and consisting of other non-executive independent directors, periodically review and commend the quarterly, half yearly and annual financial statement of the company. A detailed note on the functioning of the audit committee forms part of the chapter on Corporate Governance in this Report.

The management duly considers and takes appropriate action on the recommendations made by the statutory auditors, internal auditors and independent Audit Committee of the Board of Directors.

6. Financial Condition and Operational performance

a. Share Capital

The Company has at present only one class of shares. The authorized share capital is 70,00,000 Equity shares of Rs. 10/- each, constituting to Rs.700.00 lakhs. There was no increase in the issued, subscribed and paid up capital of Rs. 500.00 lakhs during the year under review.

c. Shareholder Funds

The total shareholder funds was Rs.5673.96 lakhs as at 31st March, 2016 against Rs.4791.25 lakhs as of the previous year end, an increase of 18.42% YoY.

d. Profit & Loss account

The balance retained in the Profit & Loss Account as at 31st March 2016 is Rs.3740.65 lakhs after providing dividend for the year of Rs.390 lakhs and dividend tax of Rs.79.39 lakhs thereon. The total amount of profits appropriated to dividend including dividend tax was Rs. 469.39 lakhs.

e. Fixed Assets

During the year 2015-2016 the Company has added Rs.44.06 lakhs to the gross block of assets.

f. Net Worth

The return on Net worth (RONW) for the year ended 31st March 2016 was 23.83 % as against 17.28%, the previous year.

g. Income

Of the total revenues for the year ended 31st March, 2016, Rs. 6,701.24 lakhs was derived from export operations and Rs. 3446.71 lakhs from domestic operations.

Sales include sale of software and Software services. Revenue from sale of software is recognized wherever the sale has been completed with the passing of the title and billed to the clients as per the specific contracts. Revenue from sale of software services is recognized on the basis of percentage of completion method. Miscellaneous income mainly consists of reimbursement of expenses.

h. Operating Profit (EBIDTA)

We earned an operating profit Rs. 688.18 lakhs representing 6.78% of total revenues as compared to Rs.1664.52 lakhs representing 15.21% of total revenues, during the previous year.

i. Earnings per share

Earnings per share increased by 63.28 % during the year to Rs.27.04 from Rs.16.56 per share the previous year.

j. Developments in Human Resources/ Industrial Relations

The employee strength of the company as on 31st March, 2016 was 527 while in respect of the ASM group, the total strength including contractual employees was 531. The reduction in manpower is due to the transfer of Enterprise Application business by the company during the year.

It is a well recognized fact that Human Resources are the most valuable assets, deployed and valued by an organization. Your company believes that people are the primary drivers in the success of an organization and hence people and HRD remain at the forefront of its mission. In this pursuit, the Company is providing timely and cost effective recruitment system for attracting the cream of talented professionals, ensuring a clear compensation and benefit policy in tune with the latest IT market trends. Our endeavors are driven by a strong set of values imbibed in us and policies that we abide by.

COMPLIANCE CERTIFICATE

TO THE MEMBERS OF ASM TECHNOLOGIES LIMITED

We have examined the compliance of conditions of Corporate Governance by **ASM TECHNOLOGIES LIMITED** ("the Company"), for the year ended March 31, 2016, as stipulated in Clause 49 of the Listing Agreement of the Company entered into with the Stock Exchange for period 1st April 2015 to 30th November 2015 and as per the relevant provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 as referred to in Regulation 15(2) of Listing Regulations to the period 1st December 2015 to 31st March 2016.

The compliance of conditions of Corporate Governance is the responsibility of the management. Our examination was limited to a review of the procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and to the best of our information and according to the explanations given to us and the representations made by the Directors and the management, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in the above mentioned Listing Agreements.

We state that such compliance is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For Sudhakar Pai Associates
Chartered Accountants

Date : 11.05.2015
Place : Bangalore

(CA B Sudhakar Pai)
Partner
Membership No 018187
Firm Reg No 004171S

REPORT ON CORPORATE GOVERNANCE

(Pursuant to Schedule V(C) of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015)

I COMPANY'S PHILOSOPHY ON CODE OF CORPORATE GOVERNANCE

Corporate Governance is an ethically driven business process that is committed to values aimed at enhancing an organization's brand and reputation. These values and principles set the context to manage our Company affairs in a fair and transparent manner. We believe that sound corporate governance is critical to enhance and retain investor trust.

Effectual Corporate governance requires a clear understanding of the respective roles of the Board and the senior management and their relationships with others in the corporate structure. During the year under review, the Board continued its pursuit of achieving these objectives through the adoption and monitoring of corporate strategies, prudent business plans, monitoring of major risks of the company's business and ensuring that the company pursues policies and procedures to satisfy its legal and ethical responsibilities. At the core of its corporate governance practice is the board, which is responsible for safeguarding and advancing the interests of the shareholders, acting as their representative in establishing corporate policies and reviewing management's execution of those policies. The Board of Directors fully support and endorse Corporate Governance practices and attempt to go beyond the statutory requirements.

II BOARD OF DIRECTORS

The Board is primarily responsible for the overall management of the Company's business.

The present Board comprises 6 members, three of whom are Independent directors, one Executive Director, being the Managing Director and two Non-Executive Non-Independent Directors. The company has a Non-Executive Chairman and the number of Independent Directors is more than one third of the total number of Directors. The company is in compliance with the requirements relating to the composition of Board of Directors.

The Chairman is primarily responsible for ensuring that the Board provides effective governance to the company and in doing so presides over meetings of the Board and shareholders of the company. The Chairman takes a lead role in managing the Board and facilitating effective communication among Directors.

The Managing Director is responsible for corporate strategy, planning and other management matters. The Managing Director and the senior management personnel being responsible for achieving annual business targets, acquisitions, new initiatives and investments make periodic presentations to the Board on their responsibilities and performance.

Board meetings are held generally at the Registered Office Bangalore, India. The agenda for each Board meeting along with explanatory notes are distributed in advance to the Directors. The Board meets at least once a quarter to review the quarterly results and other items of agenda and also on the occasion of the Annual General meeting of the shareholders.

During the financial year 2015-2016, 6 meetings of the Board were held, on 26.05.2015, 14.08.2015, 15.10.2015, 29.10.2015, 15.02.2016, and 15.03.2016.

Details of Director's attendance during the Financial Year, directorships/committee memberships held by them as on 31st March, 2016 are given below:

Name & Designation	Category	No. of Board Meetings held	No. of Board Meetings attended	Attendance at the last AGM	No. of Directorships of other public companies	No. of Committee Positions held in Other companies #	
						Member	Chairman
Mr. M R Vikram Chairman	Independent Director	6	6	Yes	8	4	-
Mr. Rabindra Srikantan Managing Director	Promoter, Executive Director	6	6	Yes	-		
Prof. B. S. Sonde Director	Independent Director	6	5	Yes	-	-	-
Mr. Shekar Viswanathan Director	Independent Director	6	3	No	2	4	1
Ms. Preeti Rabindra Director	Non Independent Non Executive Director	6	3	Yes	-	-	-
Mr. M. Lakshminarayan Director (Appointed w.e.f 31.03.2016)	Non Independent Non Executive Director	N.A	N.A	N.A	6	4	1

Chairmanship/Membership in Board, Audit Committee and Stakeholders Relationship Committee in Indian Public Limited Companies as per Regulation 26 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015.

III. BOARD COMMITTEES

The Board has four committees namely, Audit committee, Stakeholders Relationship & Share transfer committee, Nomination & Remuneration committee and Corporate Social Responsibility (CSR) Committee. The quorum for meetings is either two members or one-third of the members whichever is higher. Usually the committees meet four times a year and the recommendations of the committees are submitted to the Board for approval. The Board has complete access to any information within the company.

Updates provided to the Board include the following:

- Annual operating plans, budgets, capital budgets and updates,
- Quarterly results of business operations.
- General notices of interest.
- Dividend data
- Minutes of Committee meetings.
- Materially important litigations, show cause notice, prosecution and penalty notices.
- Details of joint ventures, acquisitions of companies or collaboration agreements.
- Information on recruitment and remuneration of senior officers immediately below the Board level.
- Non-compliance of any regulatory, statutory or listing requirements including shareholder services such as non-payment of dividend and delays in share transfer.
- Any major development in the Human resources front.
- Any issue involving public or product liability claims of a sizeable nature.
- Sale of assets, investments, subsidiaries of material nature, not in the regular course of business.

1. Audit Committee

Each member of the committee is an Independent director, according to the definition laid down in Regulation 18 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015.

- Terms of Reference

The Board has constituted the Audit Committee and terms of reference include:

- a) the recommendation for appointment, remuneration and terms of appointment of auditors of the company;
- b) review and monitor the auditor's independence and performance, and effectiveness of audit process;
- c) examination of the financial statement and the auditors' report thereon;
- d) approval or any subsequent modification of transactions of the company with related parties;
- e) scrutiny of inter-corporate loans and investments;
- f) valuation of undertakings or assets of the company, wherever it is necessary;
- g) evaluation of internal financial controls and risk management systems;
- h) monitoring the end use of funds raised through public offers and related matters.
- I) to oversee the vigil mechanism as prescribed by the rules.
- j) To discuss issues with internal and statutory auditors.

- Composition :

Sl. No.	Name of Director	Position	Status
1.	Mr. M.R. Vikram	Chairman	Independent Director
2.	Prof. B.S. Sonde	Member	Independent Director
3.	Mr Shekar Viswanathan	Member	Independent Director
4.	Mr. Rabindra Srikantan (Special Invitee)		Executive Director

Secretary

Ms. P.N.Lakshmi - Company Secretary

By Invitation

The Chief Financial Officer and senior members of the Accounts department are present at the meetings. The representatives of the Statutory Auditors and Internal Auditors are also invited to the Audit meeting.

Meeting and attendance during the year

Members	No. of Meetings held	No. of Meetings attended
Mr. M.R. Vikram	4	4
Prof. B.S.Sonde	4	4
Mr. Shekar Viswanathan	4	3

2. Stakeholders Relationship & Share Transfer Committee

- Role of the Committee

The Committee reviews and administers transfer of shares, transmission of shares, rematerialisation, transposition issuance of duplicate share certificates as and when required, redressal of investor complaints pertaining to transfer of shares, non-receipt of annual reports, non-receipt of dividend , etc. & reports the same to the Board periodically.

Share Transfers in Physical Mode

In order to expedite the process of share transfers, the Board of Directors of the Company have delegated the power to the Registrar & Share Transfer Agents, Karvy Computer share Pvt Ltd, (The R&STA). The R&STA transfer the shares received in physical mode on a fortnightly basis. Summary of the shares transferred are sent to the company to be approved by the share transfer committee and noted by the Board.

In compliance with the listing agreement and SEBI , every quarter, the system is audited by a Practicing Company Secretary and Compliance Certificate to that effect is issued and filed with the Stock Exchanges where the Company's shares are listed.

- Composition

Sr. No.	Name of Director	Position	Status
1.	Prof. B.S. Sonde	Chairman	Independent Director
2.	Mr. Rabindra Srikantan	Member	Executive Director

Name and designation of Compliance Officer

- Ms. P. N. Lakshmi, Company Secretary

Meeting and attendance during the year

Members	No. of meetings held	Attendance
Prof. B.S.Sonde	4	4
Mr. Rabindra Srikantan	4	4

During the year 2015-2016, 140 complaints were received all of which were resolved with nothing pending as on 31st March 2016. The shareholding in dematerialized mode as on March 31st, 2016 as being 91.15 %.

BSE has confirmed that as on 31.03.2016 there is no investor Complaints/queries pending to be solved by the Company/Registrars & Share Transfer Agents.

3. Nomination and Remuneration Committee

The Managing Director, being the only Executive Director is paid remuneration within the limits envisaged under Schedule V of the Companies Act 2013. The remuneration is approved by the Board, Remuneration Committee as well as the Shareholders of the Company. The Non-Executive Directors are paid remuneration only by way of sitting Fees.

- Terms of reference

Brief Terms of Reference is as follows-

- to determine salaries and benefits to Senior management Employees and Directors of the Company.
- develop and recommend to the Board Corporate Governance Guidelines applicable to the Company
- lay down policies and procedures to assess the requirements for induction of new members on the Board

- Composition

Sr. No.	Name of Director	Position	Status
1.	Mr. Shekar Viswanathan	Chairman	Independent Director
2.	Mr. M.R. Vikram	Member	Independent Director
3.	Prof. B.S. Sonde	Member	Independent Director

Meeting and attendance during the year

Members	No. of Meetings held	No. of Meetings attended
Mr. M.R. Vikram	2	1
Prof. B.S.Sonde	2	2
Mr. Shekar Viswanathan	2	2

Details of Remuneration payable to Directors for the year FY2015-16

Name of Director	Salary & perquisites	Sitting Fees
Mr. M.R.Vikram	-	₹. 2,090,000/-
Mr.Rabindra Srikantan	₹. 8,400,000/-	-
Prof. B.S.Sonde	-	₹. 2,105,000/-
Mr. Shekar Viswanathan	-	₹. 2,060,000/-
Ms. Preeti Rabindra		₹. 2,030,000/-
Mr.Lakshminarayan*	-	-

- (Appointed w.e.f 31.03.2016)

Shareholding in the Company of Non-Executive Directors as on 31.03.2016

Name	No. of Equity shares held
Mr. M.R.Vikram	NIL
Prof. B.S.Sonde	NIL
Mr. Shekar Viswanathan	NIL
Ms. Preeti Rabindra	380524
Mr. M Lakshminarayan	NIL

4. Corporate Social Responsibility “CSR” Committee

The CSR committee was constituted on 29th July, 2014 to develop the CSR policy which shall indicate the activities to be undertaken by the company as specified in Schedule VII of Companies Act 2013.

Terms of Reference

1. To formulate and recommend to the Board a CSR Policy which shall indicate the activities undertaken by the Company.
2. Recommend the amount of expenditure to be incurred on CSR activities and
3. Monitor the CSR Policy of the company from time to time.

- Composition

Sr. No.	Name of Director	Position	Status
1.	Prof. B.S. Sonde	Chairman	Independent Director
2.	Mr. Shekar Viswanathan	Member	Independent Director
3.	Mr. M.R.Vikram	Member	Independent Director
4.	Mr. Rabindra Srikantan	Member	Executive Director

Meeting and attendance during the year

Members	No. of meetings held	Attendance
Prof. B.S.Sonde	1	1
Mr. Shekar Viswanathan	1	1
Mr. M.R.Vikram	1	1
Mr. Rabindra Srikantan	1	1

Non- Mandatory Compliance:

During the year the following committees were additionally formed to advise the Board on the proposal relating to transfer of identified business of the company.

1. Transaction Advisory Committee: To advise the Board on the transaction and the legal, HR and tax compliances as per the laws of the land.

- Composition

Sr. No.	Name of Director	Position	Status
1.	Prof. B.S. Sonde	Chairman	Independent Director
2.	Mr. Shekar Viswanathan	Member	Independent Director
3.	Mr. M.R.Vikram	Member	Independent Director
4.	Ms. Preeti Rabindra	Member	Non Executive Director

Meeting and attendance during the year

Members	No. of meetings held	Attendance
Prof. B.S.Sonde	5	5
Mr. Shekar Viswanathan	5	5
Mr. M.R.Vikram	5	5
Ms. Preeti Rabindra	5	5

2. Legal Diligence Committee: Counsel and advice the Board on legal compliance of the transactions

- Composition

Sr. No.	Name of Director	Position	Status
1.	Mr. Shekar Viswanathan	Chairman	Independent Director
2.	Prof. B.S. Sonde	Member	Independent Director
3.	Mr. M.R.Vikram	Member	Independent Director
4.	Ms. Preeti Rabindra	Member	Non Executive Director

Meeting and attendance during the year

Members	No. of meetings held	Attendance
Prof. B.S.Sonde	5	5
Mr. Shekar Viswanathan	5	5
Mr. M.R.Vikram	5	5
Ms. Preeti Rabindra	5	5

3. Financial Diligence Committee- ensure compliance with the legal framework, integrity of financial accounting and reporting systems

- Composition

Sr. No.	Name of Director	Position	Status
1.	Mr. M R Vikram	Chairman	Independent Director
2.	Mr. Shekar Viswanathan	Member	Independent Director
3.	Prof. B.S. Sonde	Member	Independent Director
4.	Ms. Preeti Rabindra	Member	Non Executive Director

Meeting and attendance during the year

Members	No. of meetings held	Attendance
Prof. B.S.Sonde	5	5
Mr. Shekar Viswanathan	5	5
Mr. M.R.Vikram	5	5
Ms. Preeti Rabindra	5	5

4. HR Diligence Committee:

Terms of Reference: advice the Board on compliance with employee related regulatory authorities, proper maintenance of employee records, terms and conditions of appointment etc.

• Composition

Sr. No.	Name of Director	Position	Status
1.	Ms. Preeti Rabindra	Chairman	Non Executive Director
2.	Mr. Shekar Viswanathan	Member	Independent Director
3.	Mr. M.R.Vikram	Member	Independent Director
4.	Prof. B.S. Sonde	Member	Independent Director

Meeting and attendance during the year

Members	No. of meetings held	Attendance
Prof. B.S.Sonde	5	5
Mr. Shekar Viswanathan	5	5
Mr. M.R.Vikram	5	5
Ms. Preeti Rabindra	5	5

IV. SHAREHOLDERS MEETINGS

Date, time and venue of the last three AGM's

Year	Date & Time	Venue	Special resolution Passed
2012-2013	28th June 2013	Pai Vijay Hall, 33rd Cross, 11th Main 4th Block Jayanagar, Bangalore- 560 011	NIL
2013-2014	28th June 2014	Pai Vijay Hall, 33rd Cross, 11th Main 4th Block Jayanagar, Bangalore- 560 011	Appointment of Independent Directors/ Re-appointment of Managing Director & Increase in borrowing powers of Board s and Increase in borrowing powers of Board
2014-2015	14th August 2015	Pai Vista, No 3/1, 27th Cross, End of K R Road, Banashankri 2nd Stage, Bangalore 560070	Approve Materially Related Party Transaction

- ❖ Whether special resolutions were put through postal ballot last year- details of voting pattern, person who conducted the postal ballot exercise. - NO

V OTHER DISCLOSURES

- a) Disclosures on materially significant related party transactions of the Company of material nature with its founders, the directors or the management, their subsidiaries or relatives etc. that may have potential conflict with the interests of the company at large.

None

- b) Details of Non-compliance by the Company, penalties, and strictures imposed on the company by Stock Exchange or SEBI or any statutory authority on any matter related to capital markets, during the last three years.

None

Vigil Mechanism

The company has put in place a Vigil Mechanism which covers the aspect of employees or other stakeholders in the Company to report questionable financial or accounting matter, fraudulent financial information, violation of Company rules, policies and any other legal requirements. The said Policy has been communicated to the employees and is also available on the company's website. The company affirms that no employee has been denied access to the Audit Committee during the Financial Year 2015-2016.

Weblink-

The company has in place Policy on Materiality of Related Party Transactions and Materiality of Subsidiaries and same is available on Company's website-Investor Relations-Corporate Governance-Policy Disclosures.

MANDATORY/NON-MANDATORY REQUIREMENTS

During the financial year 2015-16, the Company

- (a) Duly complied with all the mandatory requirements of Regulations as per Chapter IV of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015.

VI MEANS OF COMMUNICATION

Quarterly Audited/Unaudited financial results and Annual results are published in a widely circulated newspaper, Business Line and also in Sanjayvani, a regional daily published from Bangalore. The results are also posted on the official website of the Company, www.asmltd.com, Quarterly reports are also sent to each shareholder via email.

VII DISCLOSURE OF UNCLAIMED SHARES AS PER SCHEDULE V (F) OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS 2015

Unclaimed details as on 1st April 2015		transaction during the year		unclaimed details as on 31st March 2016	
shareholders	shares	shareholders	shares	shareholders	shares
19	1900	NIL	NIL	19	1900

Note: Voting rights in these shares will be frozen till the rightful owner of such shares claims the shares

VIII CODE OF CONDUCT

Annual declaration pertaining to compliance of Code of Conduct as per Regulation 26(3) of SEBI (Listing Obligations and Disclosure Requirements), 2015

This is to confirm that all the Board members and senior management personnel of the company have affirmed compliance of the Code of Ethics of the Company for the year ended 31st March, 2016.

Place : Bangalore
Date : 11.05.2016

Sd/-
Rabindra Srikantan
Managing Director

IX SHAREHOLDER'S INFORMATION FOR THE FY 2015-2016

24th Annual General Meeting

1. Date & Time : 22nd June, 2016 at 10.00 a.m.
2. Venue : Pai Vista , No.3/1, 27th Cross, End of KR Road, Banashankari 2nd Stage, Bangalore – 560070
3. Date of Book Closure : 21.06.2016 to 22.06.2016 (Both days inclusive)
4. Financial year of Company : 1st April to 31st March
5. Corporate & Registered Office : No. 80/2 Lusanne Court, Richmond Road, Bangalore- 560 025
6. Exchanges Listed at : BSE Ltd.
P J Towers, No. 25 Dalal Street, Mumbai – 400 001
7. Stock Code : BSE - 526433
8. De-mat ISIN No. in NSDL & CDSL for Equity Shares : INE867C01010
9. Unclaimed Dividend

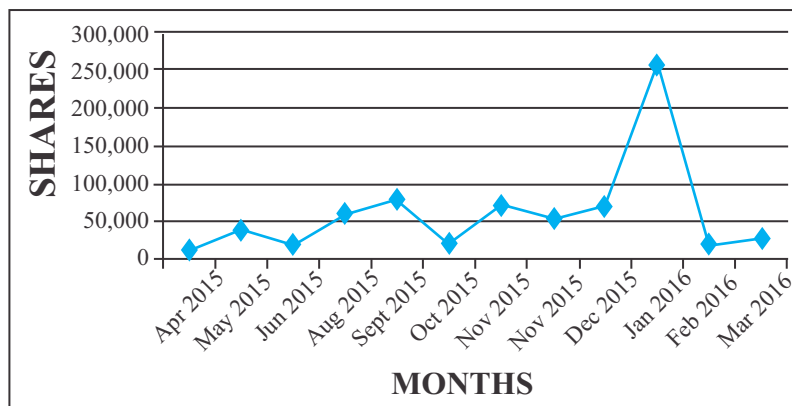
Section 124 of the Companies Act, 2013, mandates that companies transfer dividend that has been unclaimed for a period of seven years from the unpaid dividend account to the Investor Education and Protection Fund (IEPF). In accordance with the following schedule, the dividend for the years mentioned as follows, if unclaimed within the period of seven years will be transferred to IEPF.

Year	Dividend per share of ₹.10/-	Date of declaration	Unpaid Amt as on 31.3.2016 (₹.)	7 year period from transfer to unpaid A/c	Due date for transfer to IEPF
2008-2009	₹.1.00	20th June, 2009	164,638.00	23rd July 2016	21st Aug, 2016
2009-2010	₹.1.20	10th, July, 2010	211,098.00	12th Aug 2017	11th Sept, 2017
2010-2011	₹.2.00	11th July, 2011	399,160.00	13th Aug 2018	12th Sept, 2018
2011-2012	₹.2.50	27th June, 2012	439,679.00	30th July 2019	27th August, 2019
2012-2013 Interim	₹.1.20	31st October, 2012	256,055.00	3rd Dec 2019	1st Jan, 2019
2012-2013 Final	₹.1.30	28th June 2013	283,660.00	31st July 2020	29th August, 2020
2013-2014 Interim	₹.1.00	28th October 2013	205,570.00	30th Nov 2020	29th Dec. 2020
2013-14 Final	₹.1.80	28th June 2014	414,652.00	31st July 2021	29th August, 2020
2014-15 Interim	₹.1.20	29th October 2014	302,888.00	1st Dec 2021	30th Dec 2021
2014-15 Final	₹.0.80	14th August 2015	217,452.00	22nd Sept 2021	23rd Oct 2021
2015-16 Interim	₹.1.80	15th October, 2015	479,478.00	19th November 2022	19th Dec 2022

10. Market Price Data : The month wise high and low prices and volume of shares of the Company traded on the Mumbai Stock Exchange (BSE) for the period April 2015- March 2016 is given below :

Months	High (Rs.)	Low(Rs.)	Volume
Apr 2015	163.90	126.60	11,548
May 2015	150.00	96.00	37,484
Jun 2015	116.00	85.00	18,975
Jul 2015	150.00	85.00	59,323
Aug 2015	154.70	103.00	77,854
Sept 2015	120.80	96.00	20,107
Oct 2015	155.00	110.00	70,325
Nov 2015	194.50	129.00	53,251
Dec 2015	203.20	130.00	69,697
Jan 2016	219.90	142.00	256,788
Feb 2016	174.10	131.00	20,275
Mar 2016	181.00	126.50	26,865

ASML- Volume of shares traded at BSE



11. Dematerialisation of Shares : 91.15 % of the capital has been dematerialised as on 31.3.2016
12. Market Capitalisation as on 31.3.2016 : Rs. 7875 Lakhs (as per closing price in BSE)
13. No. of Employees as on 31.03.2016 : 527
No. of Employees (Group) : 531
(including contractual staff)
14. No. of Shareholders as on 31.03.2016 : 4544
15. Share Transfers : Physical shares sent for transfers or dematerialisation are generally registered and returned within a period of 15 days from the date of receipt of completed and validly executed documents. During the year there were 1402 physical transfer of shares.
16. Distribution of shareholding as on 31.03.2016.

No. of shares From To	No. of shareholders	% of holders	No. of Shares	% to total shares
1 - 5000	4273	94.04	512183	10.24
5001 - 10000	131	2.84	106076	2.13
10001 - 20000	55	1.22	80678	1.61
20001 - 30000	27	0.57	68076	1.36
30001 - 40000	12	0.31	41599	0.83
40001 - 50000	8	0.18	36677	0.73
50001 - 100000	17	0.38	123497	2.47
100001 & above	21	0.46	4031214	80.63
TOTAL	4544	100	5000000	100.00

17. Share holding in Physical & Electronic form as on 31.03.2016:

Particulars	No. of shares	% of holding
Physical	442478	8.85
Electronic	4557522	91.01
Total	5000000	100.00

18. Shareholding pattern as on 31.03.2016 :

Category	No. of shares	% age
Indian Promoters (including Persons acting in concert)	3091893	61.84
Mutual Funds & UTI	800	0.02
Institutions/Banks	1100	0.02
Private Corporate Bodies	49272	0.98
Indian Public	1794323	35.89
NRI's/OCB's	62612	1.25
TOTAL	5000000	100.00